

**Kick start
your career in
accountancy at**



Smailes Goldie

PROFESSIONAL | PROUD | PASSIONATE

*Trusted for generations,
tailored for today.*



Turning numbers into triumphs



“ Since starting at Smailes Goldie, I’ve had the chance to learn on the job and work with experienced professionals. It’s been great to get hands-on experience and building my skills while working towards my qualifications. The support here has really helped me kick-start my career in accounting.”

Taylor Hackford, Trainee

Who we are and what we do

We are Smailes Goldie

We are one of the region's leading firms of independent chartered accountants, tax and business advisors, with offices in East and North Yorkshire and Northern Lincolnshire.

We work with a wide range of clients in all sectors from sole traders to large corporates. We also have different specialisms, such as:

- Agriculture and Landed Estates
- Healthcare and Legal
- Charities and Education

As well as providing services in payroll, tax planning, bookkeeping and corporate finance to name a few!

What is an accountant?

An accountant is someone who deals with financial information, such as keeping track of money, creating financial reports, VAT returns, year end financial statements, auditing whilst ensuring compliance with financial rules and regulations. They play a key role in helping clients understand their finances and make smart decisions.

Accountants can work in different places such as accounting firms, companies or even on their own as consultants.

If you're interested in numbers and finance, becoming an accountant could be an exciting path for you!



Routes to becoming an accountant

At Smailes Goldie, we will support you with the training you need to complete your professional qualifications. These are:



Association of Accounting Technicians



Institute of Chartered Accountants in England and Wales (Associate Chartered Accountant)



Association of Chartered Certified Accountants

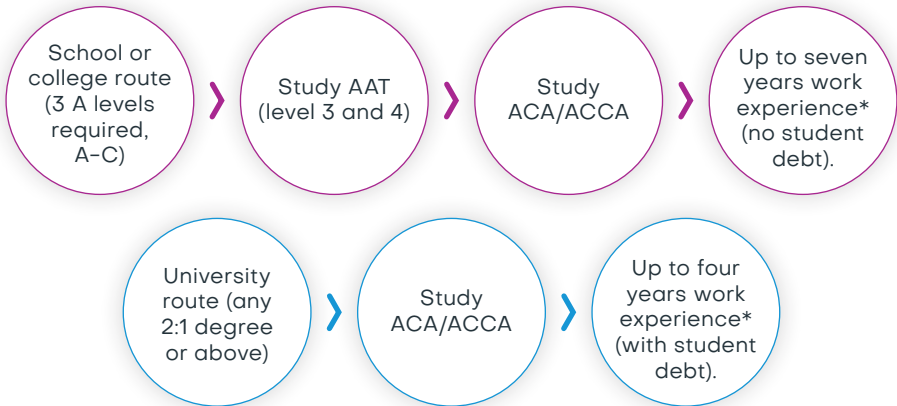


Association of Taxation Technicians



Chartered Institute of Taxation

This is offered as an apprenticeship. We pay for you to study, which will involve visiting our external training provider, along with you working in the office or at a client site allowing you to put your knowledge into practice.



*Working at the Smailes Goldie office and being paid a salary to work and gain experience.

Your career journey

We believe in nurturing talent within our firm, meaning there is real career progression. Many of our Partners are our own home-grown talent, having started here as trainees.

As a trainee accountant you will be working with a wide range of clients, across a multitude of industries, helping real people achieve their goals.



“ We want to welcome the very best people to Smailes Goldie. Our training programmes are designed to help talented individuals develop into fully-fledged professionals, learning from experienced qualified accountants. Our approach is very much in line with the whole community ethos of our firm and is geared towards helping and supporting people to achieve their potential.”

Luke Taylor, Partner





**TOP 50 SME
APPRENTICESHIP
EMPLOYER 2025**

2nd


Department
for Education

HIGHERiN

Why choose Smailes Goldie?

Smailes Goldie celebrated their 125th Anniversary in 2024. The firm is very well established and respected throughout Yorkshire, with offices in Hull, Scarborough, Selby, Pickering, Kirkbymoorside and Barton Upon Humber.

Smailes Goldie is a leading independent firm and offers all the benefits of working for one of the 'Big 4'. We are able to work with both smaller start ups and sole traders, right the way through to large enterprises and corporate businesses. This means you will get to work with a wide and diverse client range, which will broaden your experience.

Our team is made up of ambitious, passionate, and talented people from all backgrounds working with our Audit, Accounts, Agriculture, Corporate Finance, Tax and Payroll departments.

Due to the diverse range of clients and specialisms within the firm, there are huge career opportunities for those who want it.

What we look for

Our focus is having the right people who share our business beliefs and attitudes. There is no one-size-fits-all.

- Are you a good communicator?
- Are you enthusiastic?
- Do you enjoy taking the initiative?
- Are you a good problem solver?

You could be just what we are looking for!

What we can offer you

We look after the people behind the numbers, whether you are a client or employee. We may be accountants, but that doesn't stop us from having fun. We regularly hold social events as a firm or departmentally.

You will be fully supported throughout your professional exams, with a dedicated member of the team to support you throughout your studies.

Salary and progression

- Competitive salary with exciting opportunities to develop your career.
- Fully paid study support.
- Client referral and staff recruitment incentives.

Work life balance

- Flexible working hours.
- Office and remote working flexibility.
- Annual paid holiday allowance (additional paid day of leave over the Christmas break).

Wellbeing

- Wellbeing initiatives including, wellbeing walks, lunchtime bingo, tea and talks, cricket and netball teams.
- Training webinars.
- Access to professional subscriptions.
- Study support and study leave to prepare for exams.

Social

- Staff parties each year.
- Quarterly after work drinks.
- Social activities after work.
- Networking opportunities.
- Client entertainment events, such as annual quiz night and golf day.

Charity work and volunteering

- We continuously arrange and encourage charity fundraising events and regularly give to local charities through donations and sponsorship.



Our values



Professional

in our work, striving to deliver the best we can in all we do.



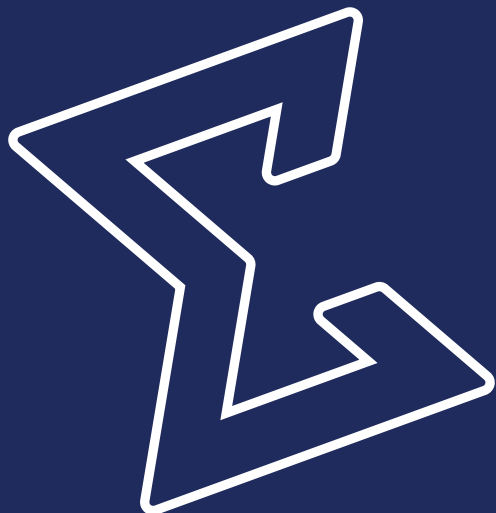
Proud

of our exceptional service and the POSITIVE impact we create for our clients, our people, and our communities.



Passionate

about developing the shared experiences of the people, organisations, and communities we work with.



Next steps to becoming a trainee accountant

If you're interested in finding out more, come and join us at our annual trainee recruitment evening which is held in February each year and/or send your CV and covering letter to recruitment@smaillesgoldie.co.uk



Scan here for our career opportunities.

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CHARTERED
ACCOUNTANTS