



A Career in Accountancy at

 **Smailes Goldie Group**
CREATING ADVANTAGE

Start your Accountancy Career here?



Luke Taylor, Partner

"We want to welcome the very best people to Smailes Goldie Group."

"Our training programmes are designed to help talented individuals develop into fully-fledged professionals, learning from experienced qualified accountants."

"Our approach is very much in line with the whole community ethos of our firm and is geared towards supporting people to achieve their potential."



Patrycja Chmielinska, 1st Year Tax Trainee

"Since my first interview at Smailes Goldie, everyone has been welcoming and supportive. I am excited to be part of the team and begin my professional career."

What is an Accountant?

Accountants analyse and interpret the financial information of companies and then report their findings. This information provides useful insights into the financial health of a business and allows for informed strategic decisions to be made. The work of an accountant typically includes a wide range of tasks, including, financial reporting, budgeting, tax advice, procurement, financial advice and auditing.

As an accountant you will also build relationships with your clients, working across a range of different sectors.

Accountancy qualifications are recognised worldwide, and sometimes you will get the opportunity to travel across the country to meet clients, as well as attend networking and trade events.

Accountancy qualifications

The AAT (Association of Accounting Technicians) route provides you with everything you need to succeed in accountancy, and it can take up to three years to complete the AAT qualifications. Smailes Goldie will pay for your study which usually involves visiting the training provider one day per week. The rest of the week you will be at the office or at client sites being paid a salary to work and gain experience as an accountant in an accountancy firm.

Following AAT, you can continue your professional development and study for the ACA (Associate Chartered Accountant). The ACA is one of the most advanced learning and professional development qualifications available.

It is made up of four elements (including 15 exams) which provides students with a combination of finance knowledge, accountancy skills and real-world business experience.

Routes to becoming an Accountant

Upto seven years work experience* with no student debt.



Study ACA/ACCA.



Study AAT (level 3 and 4).



**School/College Route
(following A Levels)**

Upto four years work experience* with student debt.

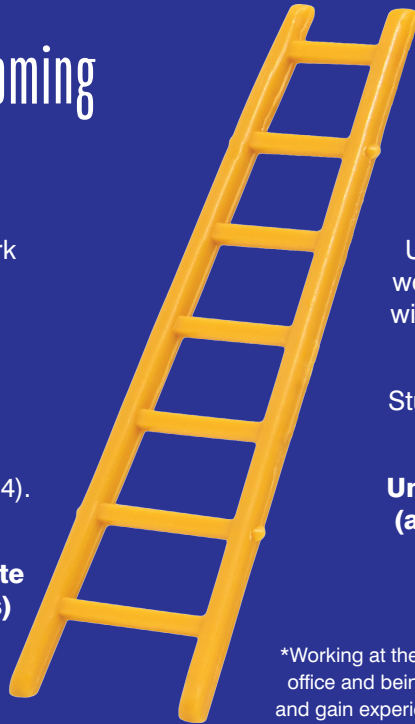


Study ACA/ACCA.



**University Route
(any 2:1 degree
or above)**

*Working at the Smailes Goldie Group office and being paid a salary to work and gain experience as an accountant.



Your career journey

We believe in nurturing talent within our firm, meaning there is real career progression. Many of our Partners are our own home-grown talent, having started here as trainees.

As a trainee accountant you will be working with a wide range of clients, across a multitude of industries, helping real people achieve their goals.



Why choose Smailes Goldie Group?

Smailes Goldie Group will celebrate its 125th Anniversary in 2024 so is very well established and respected in Hull and East Yorkshire. In 2022, Smailes Goldie acquired 3 offices in North Yorkshire, so the firm now has a presence in Hull, Scarborough, Pickering and Kirkbymoorside and Barton Upon Humber.

Smailes Goldie Group is a leading independent firm and offers all the benefits of working for one of the 'Big 4'. We are able to work with both smaller start ups and sole traders, right the way through to large scale enterprises and corporate businesses. This means you will get to work with a wide and diverse client range which will broaden your experience.

Our team is made up of ambitious, passionate, and talented people from all backgrounds working within our various departments of Audit, Accounts, Tax, Corporate Finance, and Payroll.

Due to the diverse range of clients and specialisms within the firm, there are huge career opportunities for those who want it.

What we look for

As well as technical skills and a positive attitude, there are several soft skills you will need to develop in order to be a successful accountant. These skills include:

- Strong oral and written communication.
- Organisation and attention to detail.
- Adaptability.
- Teamwork.
- Problem solving.
- Time management.
- Multitasking.
- Rapport building.

What we can offer you

Salary and progression

- Competitive salary with exciting opportunities to develop your career.
- Fully paid study support.
- Client referral and staff recruitment incentives.

Work life balance

- Flexible working hours.
- Office and remote working flexibility.
- Annual paid holiday allowance with an additional paid day of leave over the Christmas period.

Wellbeing

- Wellbeing initiatives including, wellbeing walks, lunchtime bingo, tea and talks, cricket and netball teams.
- Training webinars.
- Access to professional subscriptions.
- Study support and study leave to prepare for exams.

Social

- Staff parties each year.
- Quarterly after work drinks.
- Social activities after work.
- Networking opportunities.
- Client entertainment events, such as annual quiz night, annual golf day.

Charity work and volunteering

We continuously arrange and encourage charity fundraising events and regularly give to local charities through donations and sponsorship. This year we are giving each employee one paid day to take part in volunteering.

Next steps

To join us send your CV
and a cover letter to:

recruitment@smalesgoldie.co.uk

or scan the QR Code to see all
our career opportunities.



Contact us

Hull

Regent's Court, Princess Street,
Hull, HU2 8BA

T: 01482 326916

Pickering

50-51 Hungate, Pickering,
North Yorkshire, YO18 7DG

T: 01751 472949

Barton-upon-Humber

2 Market Lane, Barton-upon-Humber, North Lincolnshire, DN18 5DE

T: 01652 632927

Scarborough

12-13 Alma Square, Scarborough,
North Yorkshire, YO11 1JU

T: 01723 360361

Kirkbymoorside

1 Church Street, Kirkbymoorside,
North Yorkshire, YO62 6AZ

T: 01751 431253

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