



Kick start your Accountancy Career at

Σ Smailes Goldie Group
CREATING ADVANTAGE

Turning numbers into triumphs



Luke Taylor, Partner

"We want to welcome the very best people to Smailes Goldie Group.

"Our training programmes are designed to help talented individuals develop into fully-fledged professionals, learning from experienced qualified accountants.

"Our approach is very much in line with the whole community ethos of our firm and is geared towards supporting people to achieve their potential."



Patrycja Chmielinska, Tax Trainee

"Since my first interview at Smailes Goldie, everyone has been welcoming and supportive. I am excited to be part of the team and begin my professional career."

Who are we?

We are one of the region's leading firms of independent chartered accountants, tax and business advisors, with offices in East and North Yorkshire and Northern Lincolnshire.

We work with a wide range of clients in all sectors from sole traders to large corporates. We also have different specialisms, such as:

- Agriculture and Landed Estates
- Healthcare and Legal
- Charities and Education

As well as providing services in payroll, bookkeeping, tax planning, corporate finance to name a few!

What we do

An accountant is someone who deals with financial information, such as keeping track of money, creating financial reports, VAT returns, year end financial statements, auditing whilst ensuring compliance with financial rules and regulations. They play a key role in helping businesses understand their finances and make smart decisions.

Accountants can work in different places such as accounting firms, companies or even on their own as consultants.

If you're interested in numbers and finance, becoming an accountant could be an exciting path for you!

Routes to becoming an Accountant

At Smailes Goldie, we will support you with the training you need to complete your professional qualifications. These are:

AAT	Association of Accounting Technicians
ICAEW (ACA)	Institute of Chartered Accountants in England and Wales - Associate Chartered Accountant
ACCA	Association of Chartered Certified Accountants
ATT	Association of Taxation Technicians
CTA	Chartered Institute of Taxation

This is offered as an apprenticeship. We pay for you to study, which will involve visiting our external training provider, along with you working in the office or at a client site where you can put your knowledge into practice.

Up to seven years work experience* with no student debt.



Study ACA/ACCA.



Study AAT (level 3 and 4).



**School/
College Route
(following
A Levels)**

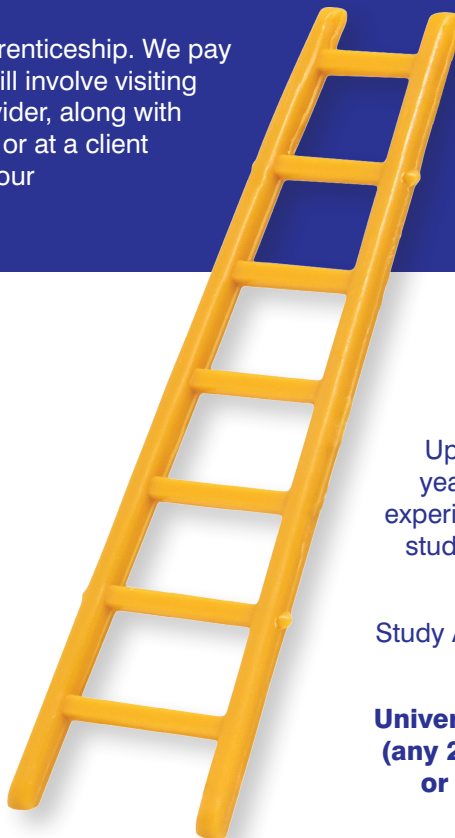
Up to four years work experience* with student debt.



Study ACA/ACCA.



**University Route
(any 2:1 degree
or above)**



** Working at the Smailes Goldie Group office and being paid a salary to work and gain experience.*

Your career journey

We believe in nurturing talent within our firm, meaning there is real career progression. Many of our Partners are our own home-grown talent, having started here as trainees.

As a trainee accountant you will be working with a wide range of clients, across a multitude of industries, helping real people achieve their goals.



Why choose Smailes Goldie Group?

Smailes Goldie are celebrating their 125th Anniversary in 2024. The firm is very well established and respected throughout Yorkshire, with offices in Hull, Scarborough, Pickering, Kirkbymoorside and Barton Upon Humber.

Smailes Goldie Group is a leading independent firm and offers all the benefits of working for one of the 'Big 4'. We are able to work with both smaller start ups and sole traders, right the way through to large scale enterprises and corporate businesses. This means you will get to work with a wide and diverse client range, which will broaden your experience.

Our team is made up of ambitious, passionate, and talented people from all backgrounds working with our Audit, Accounts, Tax, Agri, Corporate Finance and Payroll departments.

Due to the diverse range of clients and specialisms within the firm, there are huge career opportunities for those who want it.

What we look for

Our focus is having the right people who share our business beliefs and attitudes. There is no one-size-fits-all.

- Are you a good communicator?
- Enthusiastic?
- Do you often take the initiative and enjoy problem-solving?

You could be just what we are looking for!

What we can offer you

We look after the people behind the numbers, whether you are a client or employee. We may be accountants, but that doesn't stop us from having fun. We regularly hold social events as a firm or departmentally.

You will be fully supported throughout your professional exams, with a dedicated member of the team to support you throughout your studies.

Salary and progression

- Competitive salary with exciting opportunities to develop your career.
- Fully paid study support.
- Client referral and staff recruitment incentives.

Work life balance

- Flexible working hours.
- Office and remote working flexibility.
- Annual paid holiday allowance (additional paid day of leave over the Christmas break).

Wellbeing

- Wellbeing initiatives including, wellbeing walks, lunchtime bingo, tea and talks, cricket and netball teams.
- Training webinars.
- Access to professional subscriptions.
- Study support and study leave to prepare for exams.

Social

- Staff parties each year.
- Quarterly after work drinks.
- Social activities after work.
- Networking opportunities.
- Client entertainment events, such as annual quiz night, annual golf day.

Charity work and volunteering

- We continuously arrange and encourage charity fundraising events and regularly give to local charities through donations and sponsorship.

Next steps to becoming a Trainee Accountant

Join us at our annual trainee recruitment evening which is held in February and/or send your CV and a cover letter to:

recruitment@smalegoldie.co.uk



Scan here
to see all
our career
opportunities.



Contact us

Hull

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North Yorkshire, YO18 7DG

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Scarborough

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Kirkbymoorside

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 [smalegoldie.co.uk](https://www.smalegoldie.co.uk)



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